



Job Opportunity Farm Mentors for Ages 3-12

(1 Position Available)

1. Master Mentor for Ages 7-10

At Ashlar, we believe that all children deserve to be treated with respect, to live happy and fulfilling lives, and to be encouraged in the pursuit of their purpose. Our team is made up of incredible nurturers and educators who build curriculum and facilitate holistic learning across the 7 intelligences (social, emotional, artistic, creative, physical, spiritual and academic), out in nature rain or shine.

Job Title: Mentor

We're looking for a nature-loving, driven, and inspired individual who values diversity and is committed to inclusion; would enjoy creating and implementing their own program while simultaneously contributing to the team in ways that support overall organizational construction; and has the ability to nurture holistic growth and guide development in all developmental areas according to each child's level of skill and readiness, while understanding the importance, and finding the balance of, letting the children lead in their own learning. **We are looking for 1 Master Mentor to lead our oldest age cohort in our farm program at Bee & Thistle Farm in Enumclaw.**

- Reports to: Director Chondra Norman
- The typical work schedule will be 8:45-12:45 Wednesday-Friday, with an optional additional 3 hours weekly of flexible planning time, as needed.
- Ideal start date: Immediate openings available
- Salary: This is a non-exempt, hourly position. Starting pay rate is \$20 an hour depending on experience.

Required qualifications:

- 5+ years of experience with children ages 7-10
- 3+ years of experience in classroom or group management
- Demonstrated experience and/or knowledge of working with neurodivergent learners and children with developmental differences
- Passionate about holistic (whole-child) education, i.e. comfortable with use of mutual-respect and non-punitive discipline while guiding growth and development in all areas of intelligence: academic, social, emotional, physical, artistic, creative, and spiritual.
- View diversity as an asset, committed to inclusion.
- Appreciation for nature with a desire for nature-based education.
- Demonstrated experience in outdoor settings; must be able to encourage ecological or agricultural literacy and have some knowledge of local flora and fauna, wilderness

skills, and outdoor risk and safety. Comfortable spending ample time outdoors with children, rain or shine.

- Ability to work both independently and on a team. You will collaborate with 2 other Mentors for combined activities with the large group of children (ages 3-10), while also planning and leading activities with your smaller group of ages 7-10.
- Highly dependable.

Preferred qualifications:

- Degree in Education, Human Development, or related field; or Degree in Ecology, Agriculture, or related field, with teaching experience
- Prior experience with neurodivergent learners and children with developmental differences

Duties:

- Work with the director to choose or create and cultivate a center-approved, nature-based curriculum.
- Implement curriculum using hands-on learning activities and allowing child-lead exploratory learning, providing skills-based opportunities individualized to each child's learning style and adapted to each child's abilities, supporting growth.
- Communicate with parents and caregivers through email, in-person meetings, and phone calls when requested.
- Contribute monthly to the family newsletters.
- Work as a team with the other Mentors, caring for a group of 18 children total.
- Prep and clean-up before and after program activities

The Ashlar Way celebrates diversity and seeks to build an inclusive community. Ashlar is an equal opportunity employer and does not discriminate on the basis of sex, gender identity, sexual orientation, religion, race, color, physical or developmental ability or ethnic origin in the hiring of its personnel.

To Apply: To apply, please send a cover letter or video detailing your interest and qualifications for this position, a resume, and a list of 3 references to info.ashlar@gmail.com.

***DEADLINE:** Applications are due no later than December 9, 2022 at midnight.*

In your email or cover letter, please list any and all positions you are interested in. Many positions may be combined to increase hours.