



Job Opportunity Farm Mentor for Ages 3-6

(1 Position Available)

1. Associate Mentor

At Ashlar, we believe that all children deserve to be treated with respect, to live happy and fulfilling lives, and to be encouraged in the pursuit of their purpose. Our team is made up of incredible nurturers and educators who build curriculum and facilitate holistic learning across the 7 intelligences (social, emotional, artistic, creative, physical, spiritual and academic), out in nature rain or shine.

Job Title: Associate Mentor

We're looking for a nature-loving, driven, and inspired individual who values diversity and is committed to inclusion; would enjoy creating and implementing their own program while simultaneously contributing to the team in ways that support overall organizational construction; and has the ability to nurture holistic growth and guide development in all developmental areas according to each child's level of skill and readiness, while understanding the importance, and finding the balance of, letting the children lead in their own learning. **We are looking for an Associate Mentor to work alongside the program's Advising Mentor, guiding children ages 3-6 in our farm-based preschool program at Bee & Thistle Farm in Enumclaw.**

- Location: Bee & Thistle Farm in Enumclaw
 - Some hours may be completed remotely
- Typical weekly schedule: 8:45-12:15 Wednesday-Friday, with an optional additional 3 hours weekly of flexible planning time, as needed.
 - Additional hours for meetings, trainings, etc. may be required
 - Position is expected to be held for the duration of the school year, through May of 2023. Mentors engage in relationship-based discipline and learning, and thus commitment through May is vital to the quality of our programs.
- Ideal start date: Immediate opening available
- Salary: This is a non-exempt, hourly position. Starting pay rate is \$20 an hour depending on experience.

Required qualifications:

- 3+ years of experience with children ages 3-6
- Dedication to professional growth in learning how to support all children with varying developmental needs
- Passionate about holistic (whole-child) education, i.e. comfortable with use of mutual-respect and non-punitive discipline while guiding growth and development in

all areas of intelligence: academic, social, emotional, physical, artistic, creative, and spiritual.

- View diversity as an asset, committed to inclusion.
- Appreciation for nature with a desire for nature-based education.
- Comfortable spending ample time outdoors with children, rain or shine.
- Ability to work both independently and on a team.
- Highly dependable.

Preferred qualifications:

- Prior experience with neurodivergent learners and children with developmental differences.
- College credits in Early Childhood Education, Early Childhood Development, or related field.

Duties:

- Work with the Advising Mentor to coordinate and implement a center-approved, nature-based curriculum for ages 3-6, taking the lead for one cohort during times of differentiated instruction.
- Implement curriculum using hands-on learning activities and allowing child-lead exploratory learning, providing skills-based opportunities individualized to each child's learning style and adapted to each child's abilities, supporting growth.
- Communicate with parents and caregivers through email, in-person meetings, and phone calls when requested.
- Possibly contribute weekly to the family newsletters, as needed.
- Work as a team with the Advising Mentor, caring for a group of up to 12 children ages 3-6.
- Prep and clean-up daily, as needed.

The Ashlar Way celebrates diversity and seeks to build an inclusive community. Ashlar is an equal opportunity employer and does not discriminate on the basis of sex, gender identity, sexual orientation, religion, race, color, physical or developmental ability or ethnic origin in the hiring of its personnel.

To Apply: To apply, please send a cover letter or video detailing your interest and qualifications for this position, a resume, and a list of 3 references to info.ashlar@gmail.com.

DEADLINE: Applications are due no later than October 15, 2023 at midnight.

In your email or cover letter, please list any and all positions you are interested in. Multiple positions may be combined to increase hours.